Faculty Salary Data


• IPEDS definition used to allow for comparisons with other institutions, federal reporting, and other internal trend analyses.

  – **Faculty:** “Persons identified by the institution as such and typically those whose initial assignments are made for the purpose of conducting instruction, research or public service as a principal activity (or activities). They may hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer or the equivalent of any of those academic ranks. Faculty may also include the chancellor/president, provost, vice provosts, deans, directors or the equivalent, as well as associate deans, assistant deans and executive officers of academic departments (chairpersons, heads or the equivalent) if their principal activity is instruction combined with research and/or public service. The designation as "faculty" is separate from the activities to which they may be currently assigned. For example, a newly appointed president of an institution may also be appointed as a faculty member. Graduate, instruction, and research assistants are not included in this category.” (IPEDS definition - [http://nces.ed.gov/ipeds/glossary/?charindex=F](http://nces.ed.gov/ipeds/glossary/?charindex=F))

  – Reporting instructions require exclusion of adjunct faculty, part-time faculty, faculty on unpaid leave, and faculty in clinical departments of Medicine (and Veterinary Medicine, and Dentistry) if the clinical practice portion cannot be excluded from the institutional portion of their salaries.
2006-2007 Broad Comparison

- **2007 Fall Snapshot**
  - 1748 Faculty* (avg. salary $98,719)
    - 812 Professors (avg. salary $121,340)
    - 525 Assoc. Professors (avg. salary $84,342)
    - 411 Asst. Professors (avg. salary $72,394)

- **2006 Fall Snapshot**
  - 1694 Faculty* (avg. salary $95,268)
    - 811 Professors (avg. salary $116,596)
    - 511 Assoc. Professors (avg. salary $80,560)
    - 372 Asst. Professors (avg. salary $69,429)

* Faculty defined as full-time, non-medical, and instructional. Excludes Instructors

Office of Institutional Research
Defining ‘Faculty’ for FY 2007-2008 Salary Increase Analysis

Why 903 excluded?: 302 were PT both years, 50 switched from PT to FT or vice versa, 17 were classified as primarily Executive/Management/Administration, 76 were classified as primarily Public Service, and 488 were classified as Primarily Research.
Distribution of Salary Increases FY 2007-2008
Rank/Position Unchanged (n=1475)

Avg. Asst. Salary Increase = 5.9% (n=282)
Avg. Assoc. Salary Increase = 5.3% (n=454)
Avg. Prof. Salary Increase = 4.7% (n=739)
Distribution of Salary Increases FY 2007-2008

Rank/Position Unchanged (n=1475)

Avg. Asst. Salary Increase = 5.9% (n=282)
Avg. Assoc. Salary Increase = 5.3% (n=454)
Avg. Prof. Salary Increase = 4.7% (n=739)
Distribution of Salary Increases FY 2007-2008
Rank/Position Changed (n=87)

Average salary change = 10.9%
% Salary Increase by Rank

<table>
<thead>
<tr>
<th>Rank</th>
<th>Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asst.</td>
<td>315</td>
</tr>
<tr>
<td>Assoc.</td>
<td>378</td>
</tr>
<tr>
<td>Prof</td>
<td>781</td>
</tr>
</tbody>
</table>

*Full-time both years, non-medical, instructional, Twin Cities Campus faculty – rank/position unchanged. Salaries prorated to 9-month equivalent.*

Office of Institutional Research
Distribution of Salary Increases FY 2007-2008
Rank/Position Unchanged (n=94)
Morris Campus

Avg. Asst. Salary Increase = 3.8% (n=33)
Avg. Assoc. Salary Increase = 5.0% (n=37)
Avg. Prof. Salary Increase = 4.1% (n=24)